

Talcott Resolution Joins More Than 1,600 CEOs in Unprecedented Commitment to Advance Diversity and Inclusion in the Workplace

WINDSOR, Conn., February 22, 2021 – Talcott Resolution, a leading strategic partner for the insurance industry, joins the growing coalition pledging to advance diversity and inclusion in the workplace. Peter Sannizzaro, President and Chief Executive Officer, is committing himself, and Talcott Resolution, to advance diversity and inclusion in the workplace.

"At Talcott Resolution, we celebrate the diversity of our people and the perspectives they bring," said Sannizzaro. "We are committed to fostering an environment where all individuals are safe, valued, respected, and treated equally and fairly. I am reaffirming my commitment to creating a company that's reflective of Talcott Resolution's values and am committed to racial equality."

Since becoming an independent insurance company in 2018, Talcott Resolution has built an increasingly inclusive culture, already establishing a strong foundation through one of its core values, "Respect for Others," and recognizing the importance of empowering its people to share their unique life experiences.

Through the company's leadership-sponsored, cross-functional Diversity, Equity, and Inclusion Council, Talcott Resolution has committed to promote awareness and knowledge, advocate for change, inspire dialogue, and support our communities.

Talcott Resolution is one of over 100 companies in the insurance industry that have signed the pledge. By joining together to tackle this critical societal issue, we hope to foster more diverse and inclusive workplaces in this industry.

CEO Action for Diversity & Inclusion[™] is led by a steering committee of CEOs and leaders representing 85 industries, all 50 US states, and millions of employees globally. To learn more about the pledge, visit <u>CEOAction.com</u>.

About Talcott Resolution

Talcott Resolution Life Insurance Company oversees over \$90 billion in liabilities and surplus for approximately 900,000 customers. The company offers creative in-force and new business solutions that provide insurers with capital flexibility and risk management efficiencies. Named a "Top Workplace" by the Hartford Courant for 2019 and 2020, Talcott Resolution is headquartered in Windsor, Conn. For more information visit www.talcottresolution.com or follow us on LinkedIn.

About CEO Action for Diversity & Inclusion™

CEO Action for Diversity & Inclusion[™] is the largest CEO-driven business commitment to advance diversity and inclusion within the workplace. Bringing together more than 1,500 CEOs of America's leading organizations, the commitment outlines actions that participating companies pledge to take to cultivate a workplace where diverse perspectives and experiences are welcomed and respected, employees feel comfortable and encouraged to discuss diversity and inclusion, and where best known—and unsuccessful—actions can be shared across organizations. Learn more at <u>CEOAction.com</u> and connect with us on Twitter: <u>@CEOAction</u>.

Media Contact

Allison Lang <u>Allison.Lang@TalcottResolution.com</u> 860-791-0097

###